

CHARITY REGISTRATION NUMBER: 1162434

**NACCOM**  
**Unaudited Financial Statements**  
**30 June 2018**

**STEPHENSON COATES LIMITED**

Chartered accountants  
West 2, Asama Court  
Newcastle Business Park  
Newcastle upon Tyne  
NE4 7YD

# **NACCOM**

## **Financial Statements**

**Year ended 30 June 2018**

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# NACCOM

## Trustees' Annual Report

### Year ended 30 June 2018

The trustees present their report and the unaudited financial statements of the charity for the year ended 30 June 2018.

#### Reference and administrative details

<b>Registered charity name</b>	NACCOM
<b>Charity registration number</b>	1162434
<b>Principal office</b>	Youth Resource Centre Oxford Street Whitley Bay Tyne and Wear NE26 1AD

#### The trustees

J Prior (Chair)  
S Brown  
R Bee  
C Boulghassoul  
J Kortlaender  
P Catterall – resigned 29 March 2018  
W Sutcliffe – resigned 18 October 2017  
A Murray – resigned 18 October 2017

<b>Independent examiner</b>	John Oswald Stephenson Coates Limited Chartered accountants West 2, Asama Court Newcastle Business Park Newcastle upon Tyne NE4 7YD
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# NACCOM

## Trustees' Annual Report *(continued)*

### Year ended 30 June 2018

#### **Structure, governance and management**

Governing document and membership:

NACCOM is a Charitable Incorporated Organisation established on 26 June 2015, governed by its constitution with voting members other than its charity trustees. The Charity Registration number is 1162434.

By the end of June 2018, the charity had 53 Full Member Organisations with voting rights. New members can apply for membership at any time throughout the year. A Full Member has to be accommodating at least one asylum seeker with no recourse to public funds. Full Members have only one vote at the Annual General Meeting. In 2017-18, NACCOM also had 27 Associate Members (organisations or individuals who do not accommodate asylum seekers with no recourse to public funds but are supportive of the aims of NACCOM) who do not have voting rights but can participate in and benefit from all other NACCOM activities.

Appointment and retirement of Trustees:

The Charity currently has five trustees. As per the constitution, one third of all trustees (on a rotational basis) will retire at each AGM and seek re-election if they wish to do so and the other trustees are in agreement. At our AGM on 15 September 2017, Paul Catterall, Jochen Kortlaender and Caron Boulghassoul were re-appointed trustees. Three new trustees have been invited onto the board in 2017-18 and will stand for election at the next AGM on 25 September 2018. Three trustees resigned during 2017-18, Paul Catterall resigned as he took on a paid post with NACCOM, Will Sutcliffe resigned due to work commitments and Alistair Murray resigned as he left his paid post at Housing Justice a NACCOM member.

Organisation:

The Charity is organised so that its trustees meet regularly (at least four times a year) to review its affairs and set objectives. Within the staff team, there is currently a full-time National Director, a full-time Network Development Worker, a part-time Network Development Worker, a part-time Grants and Administration Officer and a part-time Communications and Advocacy Worker. The staff members work remotely from Manchester, Newcastle, Middlesbrough and Sheffield. During the year Action Foundation finance team provided several days per month of administrative and finance support, which ceased in June as it was taken over by NACCOM's staff.

#### **Objectives and activities**

The objects of the CIO are:

- a) To prevent or relieve poverty among refugees, asylum seekers, and migrants with no recourse to public funds living in the United Kingdom
- b) To advance the education of the public in general in the subject of asylum.

Vision

NACCOM is committed to bringing an end to destitution amongst asylum seekers, refugees and migrants with no recourse to public funds living in the UK.

Mission

NACCOM exists to promote best practice in and support the establishment of accommodation projects that reduce destitution amongst asylum seekers. In addition, they may also support migrants with no recourse to public funds (NRPF) and / or refugees facing barriers to accessing affordable housing.

# NACCOM

## Trustees' Annual Report *(continued)*

### Year ended 30 June 2018

#### Objectives and activities *(continued)*

It does this by:

- providing networking opportunities to encourage, empower and connect members
- sharing knowledge and promoting best practice to provide pathways out of destitution
- working with others (including those with lived experience) to raise awareness of destitution and campaign for a just and humane asylum system
- gathering and disseminating data on the scale of destitution and positive outcomes achieved by members

#### Objectives 2017-2020

1. Enable members' capacity to increase in order to accommodate more clients and encourage growth of NACCOM membership particularly in dispersal areas where there are no NACCOM members. We aim for members to be collectively housing at least 1,000 refused asylum seekers a year who have no recourse to public funds (NRPF) by 2020 and a total of at least 2,250 homeless asylum seekers, refugees and other migrants with NRPF a year.
2. Develop support to member organisations, to become more sustainable and professional, by encouraging and sharing good practice as well as promoting and supporting partnership working.
3. Improve data gathering from members to provide key stakeholders, influencers and decision makers with information that highlights the extent and effects of destitution, as well as the success of NACCOM members in achieving routes out of destitution.
4. Empowering members' clients to tell their story so that, working in partnership with other organisations, the human face of destitution has a raised profile.

#### Activities

We will achieve these objectives by engaging in the following activities;

1. Encouraging and supporting the set-up of new / small projects or organisations to increase provision of bed spaces and support for asylum seekers and migrants with NRPF both in new dispersal areas and in existing areas of need.
2. Identifying and promoting good practice standards across the NACCOM membership, by producing and sharing resources, including via the members' area on the website, and running training and capacity building events for member organisations.
3. Supporting members to raise awareness of their work and the needs facing destitute migrants both locally and nationally.
4. Commissioning evaluation, advice or other work for the benefit of member organisations and their clients.
5. Running an annual UK national conference as well as regional focus group meetings.
6. Implementing an advocacy strategy to promote changes to the policies that result in migrant destitution, incorporating evidence from the NACCOM membership.
7. Building relationships with sympathetic funders/social investors to channel capacity into NACCOM and its members.
8. Engaging with strategic partners and networks (such as the Strategic Alliance for Migrant Destitution, City of Sanctuary, Asylum Matters and iMix) to ensure collaborative working where appropriate and shared learning across the wider homeless and refugee / migrant sectors.

# NACCOM

## Trustees' Annual Report *(continued)*

Year ended 30 June 2018

### Achievements and performance

The past 12 months have been one of significant growth for NACCOM and the member organisations that we support. Our membership has grown from 38 full members last year to 53 full members this year. The table below shows the increase in members collective capacity to accommodate asylum seekers, refugees and other migrants with NRPF.

Year July – June	Number of refugees, asylum seekers, migrants with NRPF accommodated by members over the year.
2015-16	1,707
2016-17	1,907
2017-18	2,383

In order to manage the growth experienced, increase the support we can offer our members and make the most of the opportunities this growth has presented we have significantly increased our staff capacity. In December 2017 we employed a full time National Director, in May 2018 we employed a Grants and Admin officer 4 days per week and in June 2018 we employed a full time Network Development Worker to increase our capacity to support members. Paul Catterall was appointed the Network Development role and stepped down as Trustee. The growth in the staff team was made possible as a result of NACCOM being named a recipient of the Guardian and Observer winter appeal. NACCOM received £521,737 as part of this; £395,000 was distributed to 42 member organisation as part of a grants application process managed by NACCOM.

Over the past year we have organised various events to bring members together to learn from each other's experiences and to improve their knowledge on accommodation provision and how to develop their organisations.

We have run the following events:

- National Conference in Stoke on Trent – 100 attendees
- Hosting conference– London 18 attendees
- Hosting conference – Newcastle 28 attendees
- Communications and media day – Leicester 24 attendees
- Refugee Housing day Leeds – 29 attendees
- Webinar with Project 17 on s.17 entitlements – 10 attendees
- Webinar with British Futures on messaging around refugee protection - 14 attendees

Over the past 12 months Dave Smith our Network Development Worker has concentrated on visits to members in need of support, as well as asylum dispersal areas where there is no accommodation for destitute asylum seekers. In order to better support member groups in more isolated areas and smaller projects, he has set up regional hubs in three areas so that projects can share best practice and resources more locally. The first hub was for South Wales and South West England. This has now met twice in Bristol, and proved of great benefit, especially to the projects in South Wales that find it difficult to attend meetings further away in England. One tangible result has been three NACCOM projects joining together in a partner project across South Wales. London and South East has met once, as have the North West members. This strategy will be rolled out across the UK in 2018, with further hub meetings already planned for the West Midlands and the three existing hubs.

There have been visits to existing projects needing some input in Glasgow, Belfast, Southend, Bolton and Wolverhampton, and a special emphasis on building capacity in new dispersal areas. Dave has held nine meetings in Lancashire, resulting in new full members in Preston and Blackburn working together, the Bolton project gaining momentum and new associate members in Warrington. A visit to Mama Africa in Rotherham linked them to long-standing member ASSIST in Sheffield, and a joint bid for funding.

# NACCOM

## Trustees' Annual Report *(continued)*

Year ended 30 June 2018

### **Achievements and performance *(continued)***

Throughout the year we have continued to implement our advocacy strategy with some great developments towards changing policies that result in destitution. This year our advocacy strategy focussed on ending refugee homelessness and continuing to raise awareness about destitution of those seeking asylum. In May 2018 we launched our “Mind the Gap” report on homelessness amongst newly recognised refugees. This was the accumulation of evidence gathered from members running night shelters, and found that 28% of the guests in the night shelters surveyed were refugees. The report was launched at the national stakeholder forum for asylum support and was followed up with a meeting with senior Home Office officials to talk through the recommendations. It also featured in an article in the Independent newspaper with Thangam Debonnaire MP.

We attended the Sanctuary in Parliament event in November 2017 which had the theme of dignity not destitution and focused on the advocacy areas of refugee homelessness, right to work for asylum seekers and increasing the asylum support rates for asylum seekers. We facilitated the attendance of 10 NACCOM members in partnership with Asylum Matters, raising awareness of destitution in the UK to MP's and Lords attending.

We recently joined a coalition of organisations lobbying for the right to work for asylum seekers, called “Lift the Ban” and we will be taking part in various joint advocacy activities in the future.

As well as the Guardian funds, we were successful in a bid to the Big Lottery 'Awards for All', in which we were awarded £10,000 to run a story telling residential for experts by experience and videos to promote the work of our members. We were also successful in an application to LUSH funding for £2,650 to run a stall at Greenbelt Festival, to raise awareness about destitution and promote the work of our members.

### **Financial review**

Towards the end of the last financial year we had a number of funders confirm they were funding us, they were; Allan Lane Foundation, Esmée Fairbairn Foundation, Paul Hamlyn Foundation, Tudor Trust and a grant funder that wishes to remain anonymous.

We retained just over £120,000 from the Guardian and Observer winter appeal to cover additional staff costs. As a result of this confirmed funding and the Guardian and Observer Winter appeal funding, we have not carried out significant fundraising activities during the year

We were successful in our application to the Big Lottery Fund for an Awards for All grant of £10,000 to fund story telling training/residential for a group of our members residents, and to produce a film about our members to be shown at the Birmingham conference. We were also successful in our application to LUSH foundation for funding to pay for a stall at the Greenbelt festival to raise awareness about destitution.

During the year we set out and agreed a fundraising strategy for the next 2 years.

### **Plans for future periods**

We have recently reviewed our strategic plan and will be re drafting and launching an amended plan for the next two years. As part of this our focus will be on expanding existing members' capacity and looking at ways of supporting members to improve guest's ability to move on from their destitution successfully. In particular we will be developing an accommodation toolkit and looking at ways of implementing a quality mark for the work our members do in accommodation.

Our advocacy strategy will continue to focus on reducing refugee homelessness and reducing delays in asylum seekers access to Home Office Accommodation. We will continue to work in partnership with the refugee and homelessness sector to ensure we are having a joined up approach to end destitution.

# **NACCOM**

## **Trustees' Annual Report** *(continued)*

**Year ended 30 June 2018**

The trustees' annual report was approved on 10 September 2018 and signed on behalf of the board of trustees

**J Prior**  
**Trustee**



# NACCOM

## Independent Examiner's Report to the Trustees of NACCOM

Year ended 30 June 2018

I report to the trustees on my examination of the financial statements of NACCOM ('the charity') for the year ended 30 June 2018.

### Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the Act'). The trustees consider that an audit is not required for this year under section 144(2) of the Act and that an independent examination is needed.

Having satisfied myself that the financial statements are not required to be audited, I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

### Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

John Oswald FCA  
Stephenson Coates Limited  
Chartered accountants  
West 2, Asama Court  
Newcastle Business Park  
Newcastle upon Tyne  
NE4 7YD

10 September 2018

# NACCOM

## Statement of Financial Activities

30 June 2018

		2018	2018		2017
	Note	Unrestricted funds £	Restricted funds £	Total funds £	Total funds £
<b>Income and endowments</b>					
Donations and legacies	4	41,085	667,293	<b>708,378</b>	30,562
Charitable activities	5	2,705	–	<b>2,705</b>	908
<b>Total income</b>		<u>43,790</u>	<u>667,293</u>	<u><b>711,083</b></u>	<u>31,470</u>
<b>Expenditure</b>					
Expenditure on raising funds:					
Costs of raising donations and legacies	6	–	2,168	<b>2,168</b>	9,380
Expenditure on charitable activities	7,8	11,462	487,397	<b>498,859</b>	29,447
<b>Total expenditure</b>		<u>11,462</u>	<u>489,565</u>	<u><b>501,027</b></u>	<u>38,827</u>
<b>Net income/(expenditure) and net movement in funds</b>					
		<u>32,328</u>	<u>177,728</u>	<u><b>210,056</b></u>	<u>(7,357)</u>
<b>Reconciliation of funds</b>					
Total funds brought forward		3,106	7,342	<b>10,448</b>	17,805
<b>Total funds carried forward</b>		<u>35,434</u>	<u>185,070</u>	<u><b>220,504</b></u>	<u>10,448</u>

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The notes on pages 11 to 19 form part of these financial statements.

# NACCOM

## Statement of Financial Position

30 June 2018

		2018		2017
		£	£	£
<b>Current assets</b>				
Cash at bank and in hand		335,363		11,200
<b>Creditors: amounts falling due within one year</b>	13	<u>114,859</u>		<u>752</u>
<b>Net current assets</b>			<u>220,504</u>	<u>10,448</u>
<b>Total assets less current liabilities</b>			<u>220,504</u>	<u>10,448</u>
<b>Net assets</b>			<u>220,504</u>	<u>10,448</u>
<b>Funds of the charity</b>				
Restricted funds			185,070	7,342
Unrestricted funds			<u>35,434</u>	<u>3,106</u>
<b>Total charity funds</b>	15		<u>220,504</u>	<u>10,448</u>

These financial statements were approved by the board of trustees and authorised for issue on 10 September 2018, and are signed on behalf of the board by:

**J Prior**  
Trustee (Chair)

**J Kortlaender**  
Trustee

The notes on pages 11 to 19 form part of these financial statements.

# NACCOM

## Statement of Cash Flows

Year ended 30 June 2018

	2018 £	2017 £
<b>Cash flows from operating activities</b>		
Net income/(expenditure)	<b>210,056</b>	(7,357)
<i>Adjustments for:</i>		
<i>Changes in:</i>		
Trade and other creditors	<b>114,107</b>	(5)
Cash generated from operations	<b>324,163</b>	(7,362)
Net cash from/(used in) operating activities	<b>324,163</b>	(7,362)
<b>Net increase/(decrease) in cash and cash equivalents</b>	<b>324,163</b>	(7,362)
<b>Cash and cash equivalents at beginning of year</b>	<b>11,200</b>	18,562
<b>Cash and cash equivalents at end of year</b>	<b>335,363</b>	11,200

The notes on pages 11 to 19 form part of these financial statements.

# NACCOM

## Notes to the Financial Statements

Year ended 30 June 2018

### 1. General information

The charity is a registered charity in England and Wales and is incorporated. The address of the principal office is Youth Resource Centre, Oxford Street, Whitley Bay, Tyne and Wear, NE26 1AD

### 2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities Act 2011.

### 3. Accounting policies

#### Basis of preparation

The financial statements have been prepared on the historical cost basis.

The financial statements are prepared in sterling, which is the functional currency of the entity.

#### Going concern

There are no material uncertainties about the charity's ability to continue.

#### Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

#### Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

# NACCOM

## Notes to the Financial Statements *(continued)*

### Year ended 30 June 2018

#### **Incoming resources**

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

#### **Resources expended**

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

#### **Grants payable**

Grants payable are:

- Agreed grants paid during the year.
- Grants agreed during the year but paid after the year end.

# NACCOM

## Notes to the Financial Statements *(continued)*

### Year ended 30 June 2018

#### **Financial instruments**

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

Any reversals of impairment are recognised immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

#### **Defined contribution plans**

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

# NACCOM

## Notes to the Financial Statements *(continued)*

### Year ended 30 June 2018

#### 4. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2018 £
<b>Gifts</b>			
Gifts	14,819	–	<b>14,819</b>
<b>Grants</b>			
Homeless Link	3,400	–	<b>3,400</b>
The Metropolitan Migration Fund	–	13,569	<b>13,569</b>
Allen Lane Foundation	–	11,987	<b>11,987</b>
The Tudor Trust	–	30,000	<b>30,000</b>
The Sam & Bella Charitable Trust	15,000	–	<b>15,000</b>
Esmee Fairbairn Foundation	–	30,000	<b>30,000</b>
American Charitable Foundation	2,450	–	<b>2,450</b>
Paul Hamlyn Foundation	–	50,000	<b>50,000</b>
Guardian and Observer Winter Appeal	–	521,737	<b>521,737</b>
Big Lottery Fund 'Awards for All'	–	10,000	<b>10,000</b>
<b>Subscriptions</b>			
Members subscriptions	5,416	–	<b>5,416</b>
	<u>41,085</u>	<u>667,293</u>	<u><b>708,378</b></u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2017 £
<b>Gifts</b>			
Gifts	1,493	–	1,493
<b>Grants</b>			
The Sheila Mckechnie fund	–	2,000	2,000
The Evan Cornish Foundation	5,000	–	5,000
Homeless Link	–	3,000	3,000
The Metropolitan Migration Fund	–	13,569	13,569
Lush Retail Limited	–	3,500	3,500
<b>Subscriptions</b>			
Members subscriptions	2,000	–	2,000
	<u>8,493</u>	<u>22,069</u>	<u>30,562</u>

#### 5. Charitable activities

	Unrestricted Funds £	Total Funds 2018 £	Unrestricted Funds £	Total Funds 2017 £
Conference income	<u>2,705</u>	<u>2,705</u>	<u>908</u>	<u>908</u>



# NACCOM

## Notes to the Financial Statements *(continued)*

Year ended 30 June 2018

### 6. Costs of raising donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2018 £
Fundraising	–	2,168	<b>2,168</b>
	–	2,168	<b>2,168</b>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2017 £
Fundraiser's travel costs	–	685	685
Fundraiser	2,324	6,370	8,695
	2,324	7,055	9,380

### 7. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	Total Funds 2018 £
Grants to institutions	-	395,000	<b>395,000</b>
Annual conference and networking events	835	5,378	<b>6,212</b>
Staff costs	3,749	59,410	<b>63,160</b>
Other activities	1,647	9,713	<b>11,360</b>
Marketing and communications	1,233	1,731	<b>2,964</b>
Support costs	3,998	16,165	<b>20,163</b>
	11,462	487,397	<b>498,859</b>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2017 £
Grants to institutions	–	1,000	1,000
Annual conference and networking events	1,711	1,439	3,149
Staff costs	606	15,989	16,595
Other activities	–	5,186	5,186
Marketing and communications	188	1,207	1,396
Support costs	2,122	–	2,121
	4,627	24,821	29,447

# NACCOM

## Notes to the Financial Statements *(continued)*

Year ended 30 June 2018

### 8. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Grant funding of activities £	<b>Total funds 2018 £</b>	Total fund 2017 £
Grants	–	395,000	<b>395,000</b>	1,000
Annual conference and networking events	6,212	–	<b>6,212</b>	3,149
Staff costs	63,160	–	<b>63,160</b>	16,595
Other activities	11,360	–	<b>11,360</b>	5,186
Marketing and communications	2,964	–	<b>2,964</b>	1,396
Support costs	20,163	–	<b>20,163</b>	2,121
	<u>103,859</u>	<u>395,000</u>	<u><b>498,859</b></u>	<u>29,447</u>

### 9. Analysis of grants

	2018 £	2017 £
<b>Grants to institutions</b>		
Abigail Housing	<b>10,000</b>	–
Action Foundation	<b>12,000</b>	–
ASSIST Sheffield (lead partner with Mama Africa)	<b>30,000</b>	–
Asylum Link Merseyside	<b>8,000</b>	–
BEACON (Bradford Ecumenical Asylum Concern)	<b>8,000</b>	–
Birmingham Community Hosting Network	<b>5,000</b>	–
Boaz Trust	<b>10,000</b>	–
Bristol Hospitality Network	<b>12,000</b>	–
C4WS Homeless Project	<b>8,000</b>	–
City of Sanctuary Bolton	<b>5,000</b>	500
Communities and Sanctuary Seekers Together	<b>5,000</b>	–
Coventry Migrant Women's Houses	<b>5,000</b>	–
DASH (Destitute Asylum Seekers Huddersfield)	<b>8,000</b>	–
Depaul UK	<b>8,000</b>	–
Home4U (lead partner)	<b>20,000</b>	–
Hope into Action: Black Country	<b>10,000</b>	–
Hope Projects	<b>10,000</b>	–
Host Nottingham	<b>5,000</b>	–
Housing Justice	<b>12,000</b>	–
Jesuit Refugee Service UK	<b>10,000</b>	–
King's Arms Project	<b>10,000</b>	–
LASSN	<b>10,000</b>	–
London Catholic Worker	<b>5,000</b>	–
Nottingham Arimathea Trust	<b>10,000</b>	–
One Roof Leicester	<b>10,000</b>	–
Open Door North East	<b>10,000</b>	–

# NACCOM

## Notes to the Financial Statements *(continued)*

Year ended 30 June 2018

### 9. Analysis of grants *(continued)*

	2018 £	2017 £
Open Doors Hull	10,000	500
Praxis Community Projects	10,000	–
Reading Refugee Support Group	5,000	–
Refugee Survival Trust	12,000	–
Refugees At Home	10,000	–
Sanctuary Hosting	8,000	–
Sanctus	8,000	–
Share Tawe (Swansea Asylum Seekers Support)	10,000	–
Southampton and Winchester Visitors Group	5,000	–
St. Augustine's Centre	5,000	–
Swindon City of Sanctuary- Room for all	5,000	–
The Night Shelter	10,000	–
Thousand 4 1,000 CIO	20,000	–
Upbeat Communities	8,000	–
Wolverhampton City of Sanctuary	5,000	–
WYDAN	8,000	–
	<hr/>	<hr/>
Total grants	<b>395,000</b>	1,000
	<hr/> <hr/>	<hr/> <hr/>

The following Trustees have links with grant recipients: J Prior (Action Foundation), S Brown (Hope Projects), P Catterall (Open Doors North East), R Bee (Bristol Hospitality Network), C Boulghassoul (Nottingham Arimathea Trust) and J Kortlaender (ASSIST Sheffield). No trustees were involved in decisions on grant allocation to avoid any conflicts of interest. An independent panel chaired by The Guardian and the NACCOM National Director decided on all grants to member organisations.

### 10. Independent examination fees

	2018 £	2017 £
Fees payable to the independent examiner for:		
Independent examination of the financial statements	<b>900</b>	420
	<hr/>	<hr/>

### 11. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2018 £	2017 £
Wages and salaries	57,706	15,989
Employer contributions to pension plans	3,816	606
	<hr/>	<hr/>
	<b>61,522</b>	16,595
	<hr/> <hr/>	<hr/> <hr/>

The average head count of employees during the year was 3 (2017: 1).

No employee received employee benefits of more than £60,000 during the year (2017: Nil).

# NACCOM

## Notes to the Financial Statements *(continued)*

### Year ended 30 June 2018

#### 12. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees.

During the year £2,972 was reimbursed to eight Trustees for expenses relating to travel, accommodation and subsistence for attendance at trustee meetings and related activities.

#### 13. Creditors: amounts falling due within one year

	2018 £	2017 £
Social security and other taxes	1,645	186
Grants approved not yet paid	112,000	–
Other creditors	1,214	566
	<u>114,859</u>	<u>752</u>

#### 14. Pensions and other post retirement benefits

##### Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £3,816 (2017: £606).

#### 15. Analysis of charitable funds

##### Unrestricted funds

	At 1 July 2017	Income	Expenditure	At 30 June 2018
	£	£	£	£
General funds	3,106	43,790	(11,462)	35,434
	<u>3,106</u>	<u>43,790</u>	<u>(11,462)</u>	<u>35,434</u>

##### Restricted funds

	At 1 July 2017	Income	Expenditure	At 30 June 2018
	£	£	£	£
Development Fund	7,342	–	(7,342)	–
The Metropolitan Migration Fund	–	13,569	(13,569)	–
Allen Lane Foundation	–	11,987	(11,987)	–
The Tudor Trust	–	30,000	(13,335)	16,665
Esmee Fairbairn Foundation	–	30,000	(20,000)	10,000
Paul Hamlyn Foundation	–	50,000	(25,000)	25,000
Guardian and Observer Winter Appeal	–	521,737	(398,332)	123,405
Big Lottery Fund 'Awards for All' fund	–	10,000	–	10,000
	<u>7,342</u>	<u>667,293</u>	<u>489,565</u>	<u>185,070</u>

# NACCOM

## Notes to the Financial Statements *(continued)*

Year ended 30 June 2018

### 16. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	<b>Total Funds 2018 £</b>	Total Funds 2017 £
Current assets	38,293	297,070	<b>335,363</b>	11,200
Creditors less than 1 year	(2,859)	(112,000)	<b>(114,859)</b>	(752)
<b>Net assets</b>	<u>35,434</u>	<u>185,070</u>	<u><b>220,504</b></u>	<u>10,448</u>